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February 2017

# NAPFE Newsletter



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## NAPFE SALUTES BLACK HISTORY MONTH

Wilbur L. Duncan, National President

Black History has only been recognized since 1926, and that is thanks to Dr. Carter G. Woodson. He decided that it was unfair to the people who had help to build this country that none of the contributions of the African American were listed in an American History book. How can a true American History be written if you do not mention all of the people who came to these shores to found a new world.

The African American was brought here in chains to do the work: till the fields, wet-nurse the babies, build the houses and the lean-tos. Eventually, the nation learned that African-Americans can actually handle “sophisticated equipment” such as airplanes. And now, it has taken over fifty years for the nation to again learn that African Americans have contributed to the greatness that is America; what three women contributed to the Space Race. Three African American women. Their contribution – the brains

behind one of the greatest operations in history, the launch of Astronaut John Glenn into orbit.

Even as we go to press with this newsletter, forces are at work to undo the eight years of accomplishments of an African-American president. To deliver him *from* the history books as a nonentity: A no body, a know-nothing, a do nothing, an irresponsible lawyer, husband, father, and president. Nobody and nothing can take away the fact that Barack Hussein Obama was elected by Americans in a race-divided land. Nor can all his and the first lady’s accomplishments be eradicated. Mrs. Obama’s “Let’s Move” campaign to have healthier children, teach them about vegetables, exercise; getting the schools to change their food programs, helping the military families - will not go unnoticed. Because of technology, we no longer have to rely on the written word. Everything that is said and done is out in space almost before you can say

(Continued on page 4)

## From the Desk of the National 1<sup>st</sup> Vice President

Janice F. Robinson

During your Postal/Federal career you will often hear others say that the National Alliance cannot represent you. That is not true. I am here to remind and inform everyone that have doubts, or wonder how NAPFE as a labor union and - **NOT the exclusive union - can represent within the postal and federal sector: THIS IS HOW WE DO IT! NOT BY CONTRACT BUT ACCORDING TO FEDERAL LAW.**

### §1614.605 Representation and official time.

(a) At any stage in the processing of a complaint, including the counseling stage 1614.105, the complainant shall have the right to be accompanied, represented, and advised by a representative of complainant's choice.

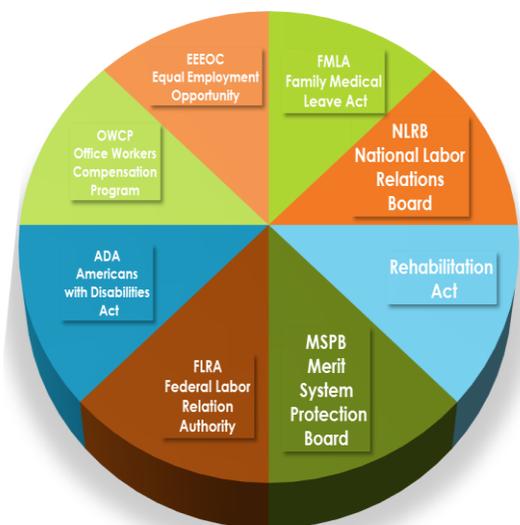
(b) If the complainant is an employee of the agency, he or she shall have a reasonable amount of official time, if otherwise on duty, to prepare the complaint and to respond to agency and EEOC requests for information. If the complainant is an employee of the agency and he designates another employee of the agency as his or her representative, the representative shall have a reasonable amount of official time, if otherwise on duty, to prepare the complaint and respond to agency and EEOC requests for information. The agency is not obligated to change work schedules, incur overtime wages, or pay travel expenses to facilitate the choice of a specific representative or to allow the complainant and representative to confer. The complainant and representative, if employed by the agency and otherwise in a pay status, shall be on official time, regardless of their tour of duty, when their presence is authorized or required by the agency or the Commission during

the investigation, informal adjustment, or hearing on the complaint.

(c) In cases where the representation of a complainant or agency would conflict with the official or collateral duties of the representative, the Commission or the agency may, after giving the representative an opportunity to respond, disqualify the representative.

(d) Unless the complainant states otherwise in writing, after the agency has received written notice of the name, address and telephone number, of a representative for the complainant, all official correspondence shall be with the representative with copies to the complainant. When the complainant designates an attorney as representative, service of documents and decisions on the complainant shall be made on the attorney and not on the complainant, and time frames for receipt of materials by the complainant shall be computed from the time of receipt by the attorney. The complainant must serve all official correspondence on the designated representative of the agency.

[Continued on Page 4](#)



## From the Desk of the 2<sup>nd</sup> Vice President

Gale R. Thames

### SERVICE OR CORPORATION

This is the question that the American consumer should be asking themselves. With the current trend in this country to either relocate businesses overseas in order to increase their profit margin, or to drive a business into bankruptcy while stripping the assets to place into their (CEOs) personal bank accounts, the economy of this country is going to hell.

Most of us can recall in the not so distant past, when we all knew our mailman. In most cases, we knew almost to the minute when our mail would be in our mailbox. It was not unusual for the mailman to stop and have a conversation with the people on his or her route. The mailman knew you by name and knew all of your children and where they went to school. If something was wrong in the area, the mailman was one of the first to know. Yes, we knew and trusted our mailman.

Now, in the year of economic flux, things with the U.S. Postal Service, has changed. No longer can the mailman be concerned about the accumulation of mail at an elderly patron's home. I, for one, miss the old days and wonder what happen. My mail now comes anytime between 9 am and 9 pm if the mail comes at all. I seem to have a different mailman every day. And to add insult to injury, my cost for doing business with the Postal Service increases each year. What happen?

Back in the good old days, the Postal Service's main goal was service to the consumer, even with that goal in mind; the volume of mail was double that of what it is today and was delivered before sundown. The price for this service was 50% less than what it is today, and talking to the old timers in the Postal Service, it was a great place to work. Today, service is secondary to efficiency. Now profit is the driving force with the Postal Service, they seem to be trying to make the transition from service-oriented to profit-oriented. I can't help but wonder when are they going to officially change their name from U.S. Postal Service to the U.S. Postal Corporation?

## Calendar of Events 2017

### February

2	Groundhog Day
14	Valentine's Day
20	President's Day Holiday

### March

1	Ash Wednesday
12	Daylight Savings Begins
17	St. Patrick's Day
20	First Day of Spring

### SUBJECT: 2016 LM REPORTS & IRS 990 POST CARD

District and Local Presidents are reminded that subject reports are due to be filed March 31, 2017 and May 15, 2017, respectively. Anyone needing assistance in completing the reports must provide the **office of the National President** with (1) bank statements (checking and savings), (2) credit union statements, (3) deposit receipts, and (4) cancel checks/check images, (5) disbursement vouchers or an audit with the signature of the auditor - **Not Later Than February 28, 2017.**

Let's Get It On"

NAPFE Internet Radio Show

Airs Every Thursday

6pm EST

[www.wclmradioonline.com](http://www.wclmradioonline.com)

**FEBRUARY**

**Birthstone: Amethyst  
Flower: Jonquil**

### 1<sup>st</sup> Vice President (Continued from page 2)

(e) The Complainant shall at all times be responsible for proceeding with the complaint whether or not he or she has designated a representative.

(f) Witnesses who are Federal employees, regardless of their tour of duty and regardless of whether they are employed by the respondent agency or some other Federal agency, shall be in a duty status when their presence is authorized or required by Commission or agency officials in connection with a complaint.

### ANSWERS FROM TEDDY THE TAX MAN

\*\*\*PLEASE STOP NOW, AND SIGN UP FOR MY MONTHLY NEWSLETTER AT\*\*\*  
 \*\*\*WWW.HUNTVALLEYRETIREMENTS.COM\*\*\*

Q: The last tax return I filed was 2011. I know! I know! Where do I go from here?

A: You will probably need more than just tax preparation. I recommend going to [www.naea.org](http://www.naea.org), to search for an Enrolled Agent in your area. We Enrolled Agents are highly skilled in representing taxpayers before the IRS. You could be just a few days away from waking up to a bunch of zero's in your checking account. Liens may have already been filed against you. Make that move and get this all behind you.

Q: I may be a little more fortunate than some, and I'm trying to ensure that financial issues won't be the cause of my grandchild not attending college. I heard you mention how much I could put into a college savings plan (529) for her, all in one lump sum, but I can't remember the amount. Can you help out again?

A: Yes. You can put a maximum of \$70,000 into her 529 plan, as a lump sum.

You'll have to wait five years, for your next contribution, but that's really not an issue at all.

Q: My wife and I are both 52 years old. How much can I contribute to our Roth IRA's in 2017?

A: Check out this monstrous difference! If you are married, filing a joint return, and your adjusted gross income is less than \$186,000, you can contribute up to \$6,500 each. If you are married filing separately and you earn more than \$10,000, you cannot contribute ANYTHING! That's not a misprint. \$10,000!

\*\*\*\*\*

Teddy Prioleau is a registered representative, Enrolled Agent and the founder of Hunt Valley Retirements, LLC. You can reach him at 410 931-2004 or send an email to [teddy@hvretirements.com](mailto:teddy@hvretirements.com). You can obtain additional information at [www.hvretirements.com](http://www.hvretirements.com).

### DISCLAIMER

NAPFE, NAPFE Federal Credit Union and NAPFE affiliates bear, no responsibility for the opinions, products or services offered by Hunt Valley retirement, Teddy the Tax Man or Teddy Prioleau.

NAPFE, NAPFE Federal Credit Union and NAPFE affiliates do not provide, recommend and or advise regarding tax, accounting, actuarial, record keeping, legal, broker/dealer or any related services.

### President (continued from page one)

“Goodbye”. It will not matter, those of us who have made it through the last 75 years could write our own stories about Black History and every word would be true, somewhere in this country.

As a labor union, we have a bigger problem. Mr. Walker of Wisconsin fame has offered himself and his team to the administration for Union busting and Civil Service reforms on “behalf of the American taxpayer.”



# National Alliance Paying **\$100.00** for every **NEW MEMBER Recruited!**

Recruiter's Name Here

Recruiter's Name Here  
 (Yellow Copy Only, Please)

NATIONAL ALLIANCE OF POSTAL AND FEDERAL EMPLOYEES  
 1640 11<sup>th</sup> Street NW - Washington DC 20001-5008



**APPLICATION FOR MEMBERSHIP**

I herewith make application for membership in the National Alliance of Postal and Federal Employees.

Name \_\_\_\_\_  
 (Please Print)

Address \_\_\_\_\_  
 (Number & Street) (City & State) (Zip Code)

Telephone Number: Home \_\_\_\_\_ Work \_\_\_\_\_

Social Security # \_\_\_\_\_ [ ] Federal Employee [ ] Postal Employee

Name of Gov't Agency/ Postal Installation \_\_\_\_\_

Address of Gov't Agency/ Postal Installation \_\_\_\_\_  
 (Number & Street)

\_\_\_\_\_  
 (City, State & Zip Code)

Signature of Applicant \_\_\_\_\_ Date \_\_\_\_\_

Signature & Title of Union Official \_\_\_\_\_ Date \_\_\_\_\_

Local Name & Number \_\_\_\_\_ Date \_\_\_\_\_ Local Dues \_\_\_\_\_

**Payment Options:** [ ] Credit Card [ ] Check [ ] Cash

Credit Card Information: Type \_\_\_\_\_ Number \_\_\_\_\_ CVN \_\_\_\_\_ Exp. Date \_\_\_\_\_

Check Information: Bank Name: \_\_\_\_\_

Routing Number \_\_\_\_\_ Account Number \_\_\_\_\_

Requested Withdrawal Date \_\_\_\_\_  
 Month/Date

This assignment, authorization and direction shall be irrevocable for a period of one (1) year from the date of delivery hereof to you, and I agree and direct that this assignment, authorization and direction shall be automatically renewed, and shall be irrevocable for successive periods of one (1) year, unless written notice is given by me to the Union not less than thirty (30) days.

NAP 10/2014



**Authorization for Payroll Deduction of Dues (form 1187)**

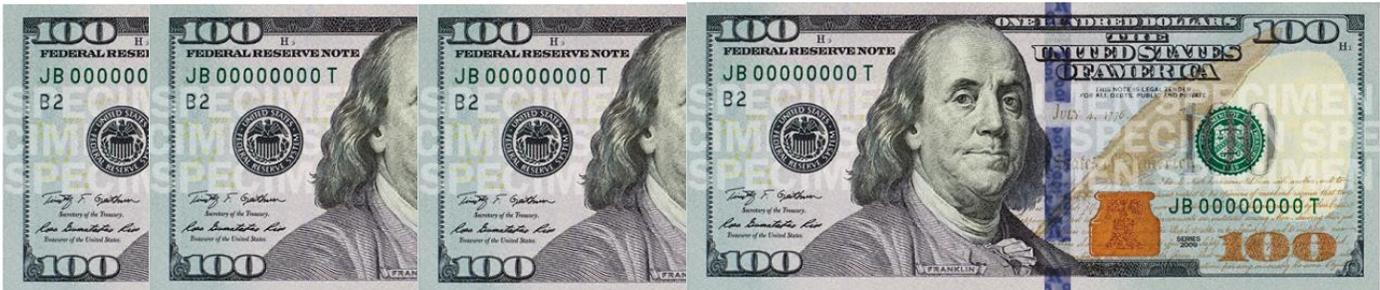
**UNITED STATES POSTAL SERVICE  
 AUTHORIZATION FOR DEDUCTION OF DUES**

I hereby assign to the National Alliance of Postal and Federal Employees, from any salary or wages earned or to be earned by me as your employee (in my present or any future employment by you) such regular and periodic membership dues as the Union may certify as due and owing from me, as may be established from time to time by said Union. I authorize and direct you to deduct such amounts from my pay and to remit same to said Union in accordance with any procedures established for such purpose, by the U.S. Postal Service.

This assignment, authorization and direction shall be irrevocable for a period of one (1) year from the date of delivery hereof to you, and I agree and direct that this assignment, authorization and direction shall be automatically renewed, and shall be irrevocable for successive periods of one (1) year, unless written notice is given by me to you and the Union not more than twenty (20) days and not less than ten (10) days prior to the expiration of each period of one year.

This assignment is freely made pursuant to the provisions of the Postal Reorganization Act is not contingent upon the existence of any agreement between you, my Union, or any other Union.

NAME OF EMPLOYEE (Print, Last Name, First, Middle)	SOCIAL SECURITY NUMBER
HOME ADDRESS (Street and Number) (City and State)	(Zip Code)
POSTAL INSTALLATION	INSTALLATION FINANCE NUMBER
<b>E - NATIONAL ALLIANCE OF POSTAL AND FEDERAL EMPLOYEES</b>	DATE
<small>Union dues, contributions or gifts to the NAPFE are not tax deductible as charitable contributions. However, they may be tax deductible under other provisions of the Internal Revenue Code.</small>	POSITION
	LOCAL NUMBER
I hereby certify that the regular dues of this Local Union for the above-named member are currently established at \$ _____ per calendar month.	
SIGNATURE OF EMPLOYEE	DATE
DATE OF DELIVERY TO EMPLOYER:	SIGNATURE AND TITLE OF UNION OFFICIAL





# SAVE THE DATE!!

## NATIONAL ALLIANCE OF POSTAL AND FEDERAL EMPLOYEES

### 52<sup>nd</sup> BIENNIAL NATIONAL CONVENTION



**AUGUST 1-4, 2017**

Hosted by Local 510 Pittsburgh PA

***Parent Body - Auxiliary - Retirees - Management Division - Youth Division***

Guest speakers, Workshops to inform and strengthen our Union,  
Net Working, Awards Banquet, Youth Talent Showcase, Local Cultural  
Excursions... and much, much more.



Doubletree by Hilton  
Convention Center

DOUBLETREE Hotel Pittsburgh - Monroeville  
BY HILTON

101 Mall Blvd., Monroeville, Pennsylvania, 15146

Guests can make reservations over the phone @ (800)-222-8733 or online using the code  
**NAP @ [www.doubletree3.hilton.com](http://www.doubletree3.hilton.com)**